Mind the Gaps

Candidate Matrix Grid

MISSIONARY NAME	YEAR	Score	T-1	T-2	T-3	T-4	S-1	S-2	S-3	P-1	P-2	P-3
Sample Joe Missionary	2015	80	10	7	5	10	10	10	5	7	6	10

LEGEND

T-1 *Church Membership*	**T-2** *Church Activity Level*	**T-3** *Mission Activity Level*	**T-4** *Sending Church*
10 = Member >5 yrs.	10 = Elder / Ministry Leader	10 = Mission Committee Involvement	10 = Lead Sending Church
7 = Member <5 yrs.	7 = Small Group Leader	7 = Sub-committee Involvement	5 = Supporting Church
5 = Denominational Miss	5 = Ministry Volunteer	5 = STM Team Leader	0 = No Sending Church
3 = Church Attendee	3 = Small Group Member	3 = STM Team Member	
3 = Denominational Member		1 = Local Mission Involvement	

S-1 *Strategic Target Area*	**S-2** *Strategic Priority*	**S-3** *Strategic - Special*
10 = Islamic	10 = Church Planter	10 = Indigenous Leader
9 = Africa	8 = Evangelism / Discipleship	5 = Develops Indigenous Leaders
8 = UPG	6 = Business as Mission	3 = Standout
5 = Eastern Europe	4 = Humanitarian	
4 = Mexico	2 = Administrative	

P-1 *Preparation - Educat*	**P-2** *Preparation - Experience*	**P-3** *Preparation - Call*
10 = Missiological	10 = Overseas Missionary	Demonstrates a Godly Character and Robust Spiritual Life
7 = Theological	8 = Bi-lingual	Exhibits a Healthy Family Relationship
5 = Biblical	6 = STM Team Leader	Shows Proven Ministry Effectiveness
3 = Other	4 = STM Team Member	Gives Evidence of Cross-cultural Giftedness
	2 = Frequent International Travel	Reveals a Deep Sense of God's Calling